

Developing Future-Ready Interviewers at Novugen 12 & 13 June 2025

Novugen recently conducted the third session of the Competency-Based Interviewing (CBI) Skill Training on 12 and 13 June 2025 at its Glenmarie headquarters. Building on the strong foundation laid by the previous sessions in May and November 2023.



The two-day session was designed to strengthen participants' interviewing capabilities through a structured and practical approach. It featured hands-on activities such as behavioural questioning techniques, structured assessment frameworks, and immersive role-playing scenarios. These elements provided participants with valuable insights into identifying key competencies during interviews, ensuring more accurate, unbiased hiring decisions aligned with Novugen core values and future workforce needs.



The training is not just a platform for developing interviewing techniques, it is also a strategic effort to reinforce the alignment of recruitment practices with evolving market dynamics and Novugen's organizational goals. As talent acquisition continues to shift, initiatives like the CBI Skill Training play a crucial role in equipping our teams with the skills to remain proactive, strategic, and future-focused.



This initiative reflects Novugen's ongoing commitment to fostering a culture of continuous learning and leadership development, empowering our people to grow as confident decision-makers and future-ready leaders.